



ACADEMIC VACANCIES

Universiti Malaysia Sarawak invites qualified and dynamic individuals with an explorative spirit to join its academic team. Applicants are invited to fill the vacancies of University Lecturer and Medical Lecturer as **permanent or contract** staff:

FACULTY	FIELDS REQUIRED	POSITION	CRITERIA
FACULTY OF MEDICINE AND HEALTH SCIENCES (FMHS)	<ul style="list-style-type: none"> - General Surgery - Obstetrics & Gynaecology - Psychiatry - Pathology (chem path, forensic med, haematology, med microbiology) - Ophthalmology - Radiology - MEU - Physician (Subspeciality Nephrology, Gastroenterology, Infectious Disease, Rheumatology, Dermatology, Geriatric, and Palliative Care) - Family Medicine - ORL HNS - Orthopaedic - Anatomy 	MEDICAL LECTURER	
	<ul style="list-style-type: none"> - Clinical Psychologist - MEU - Nursing (Public Health Nursing, Paediatric, Mental Health, Gerontology) - Anatomy 	UNIVERSITY LECTURER	
FACULTY OF ENGINEERING (FEng)	<ol style="list-style-type: none"> 1. Chemical Engineering <ul style="list-style-type: none"> - Process Optimization - Bioresources - Renewable Energy - Energy Transition - Hydrogen Technology 2. Mechanical Engineering <ul style="list-style-type: none"> - Control / Robotics 3. Civil Engineering <ul style="list-style-type: none"> - Structural and Materials - Geotechnical - Highway and Transportation - Construction Project Management 	UNIVERSITY LECTURER	

FACULTY	FIELDS REQUIRED	POSITION	CRITERIA
FACULTY OF ECONOMICS AND BUSINESS (FEB)	<ol style="list-style-type: none"> 1. Accounting 2. Finance 3. Marketing 4. Economics 5. Management 6. Entrepreneurship 	UNIVERSITY LECTURER	
FACULTY OF COGNITIVE SCIENCE AND HUMAN DEVELOPMENT (FCSHD)	<ol style="list-style-type: none"> 1. Human Resource Development <ul style="list-style-type: none"> - Employment Laws - Industrial Relations, - Human Resource Information System - Strategic Management - Compensation & Benefit Management - Career Management 2. Psychology <ul style="list-style-type: none"> - Clinical Psychology - Psychological Tests & Assessments - Experimental 3. Counselling <ul style="list-style-type: none"> - Mental Health Counselling - Rehabilitation Counselling - Marriage and Family Counselling (include Child and Adolescent Counselling) - Organizational Counselling (Career Counselling) 4. Cognitive Science <ul style="list-style-type: none"> - Cognitive Computing - Computational Neuroscience - Cognitive Neuro Linguistic - Social Cognitive - Philosophy of Mind 	UNIVERSITY LECTURER	
FACULTY OF RESOURCE SCIENCE AND TECHNOLOGY (FRST)	<ol style="list-style-type: none"> 1. Resource Biotechnology <ul style="list-style-type: none"> - Bioinformatics - Virology - Immunology - Medical Biotechnology 2. Resource Chemistry <ul style="list-style-type: none"> - Statistics 3. Aquatic Resource Science & Management <ul style="list-style-type: none"> - Aquaculture (Farm and Hatchery) 4. Agrotechnology <ul style="list-style-type: none"> - Weed Science & Technology - Seed Science & Technology - Agronomy 	UNIVERSITY LECTURER	

FACULTY	FIELDS REQUIRED	POSITION	CRITERIA
FACULTY OF RESOURCE SCIENCE AND TECHNOLOGY (FRST)	5. Animal Resource Science & Management <ul style="list-style-type: none"> - Veterinar - Bioinformatics / Genomics (Computer Science) - Zoonosis 	UNIVERSITY LECTURER	
FACULTY OF APPLIED AND CREATIVE ARTS (FACA)	<ol style="list-style-type: none"> 1. Music <ul style="list-style-type: none"> - Cello - Viola - Percussion - Male Vocal - Digital Audio Workstation/ MIDI 2. Drama & Theatre <ul style="list-style-type: none"> - Theater Production - Theater and Script Writing 3. Fine Arts <ul style="list-style-type: none"> - Painting - Sculpture 4. Art Managements <ul style="list-style-type: none"> - Entrepreneurship in Arts - Information Systems Management in Arts - Arts and Event Management 5. Cinematography <ul style="list-style-type: none"> - Sound Design for Film - Film/Screen Studies 6. Animation <ul style="list-style-type: none"> - 2D Animation and Figure Drawing 	UNIVERSITY LECTURER	
FACULTY OF COMPUTER SCIENCE AND INFORMATION TECHNOLOGY (FCSIT)	<ol style="list-style-type: none"> 1. Artificial Intelligence (AI) and Machine Learning (ML) <ul style="list-style-type: none"> - AI Fundamentals - Machine Learning - Deep Learning - Natural Language Processing - Reinforcement Learning 2. Data Science and Analytics <ul style="list-style-type: none"> - Data Analysis with Python/R - Big Data Technologies (e.g., Hadoop, Spark) - Data Visualization - Statistical Analysis - Data Mining 3. Cybersecurity <ul style="list-style-type: none"> - Ethical Hacking and Penetration Testing - Network Security - Cryptography - Cybersecurity Compliance and Governance - Incident Response and Digital Forensics 	UNIVERSITY LECTURER	

FACULTY	FIELDS REQUIRED	POSITION	CRITERIA
FACULTY OF COMPUTER SCIENCE AND INFORMATION TECHNOLOGY (FCSIT)	<p>4. Cloud Computing</p> <ul style="list-style-type: none"> - AWS Certified Solutions Architect - Microsoft Azure Fundamentals - Google Cloud Professional Cloud Architect - Cloud Security - DevOps on Cloud Platforms <p>5. Blockchain</p> <ul style="list-style-type: none"> - Blockchain Basics - Developing on Ethereum - Blockchain Security Smart Contracts - Blockchain Applications <p>6. DevOps</p> <ul style="list-style-type: none"> - DevOps Fundamentals - Continuous Integration/Continuous Deployment (CI/CD) - Containerization with Docker and Kubernetes - Infrastructure as Code (IaC) - Monitoring and Logging <p>7. User Experience (UX) and Interface Design (UI)</p> <ul style="list-style-type: none"> - UX/UI Design Principles - User Research and Testing - Interaction Design - Prototyping and Wireframing - Visual Design Tools (Sketch, Figma, Adobe XD) <p>8. Quantum Computing</p> <ul style="list-style-type: none"> - Quantum Algorithms - Quantum Machine Learning - Quantum Cryptography - Quantum Programming with Qiskit <p>9. Augmented Reality (AR) and Virtual Reality (VR)</p> <ul style="list-style-type: none"> - AR/VR Development - AR/VR Design Principles - Game Development for AR/VR - Immersive Technologies - AR/VR Applications 	UNIVERSITY LECTURER	
FACULTY OF SOCIAL SCIENCES AND HUMANITIES	<p>1. Industrial Relations and Employment</p> <ul style="list-style-type: none"> - Industrial Relations - Industrial and Labour Relations - Industrial Relations and Human Resources - Industrial and Organizational Psychology - Employment Law - Occupational Safety and Health Management 	UNIVERSITY LECTURER	

FACULTY	FIELDS REQUIRED	POSITION	CRITERIA
<p style="text-align: center;">FACULTY OF SOCIAL SCIENCES AND HUMANITIES</p>	<p>2. Politics and Government Studies</p> <ul style="list-style-type: none"> - Political Sciences - Administrative Science - Law and Governance - Political Economy - Public Finance and Governance - Public Policy and Management <p>3. International Relations</p> <ul style="list-style-type: none"> - Security and Defence - International Law - International Political Economy - Political Geography - ASEAN Politics - Foreign policy/Diplomacy - Peace studies - Negotiation and Conflict Resolution <p>4. Social Work</p> <ul style="list-style-type: none"> - Health and Medical Social Work - Social Work and the Law - Family and Child Welfare - Counselling in Social Work - Community Work - Disability - Justice and Corrections - Mental Health and Social Work - Assessment in Social Work - School Social Work <p>5. Anthropology & Sociology</p> <ul style="list-style-type: none"> - Applied Anthropology <p>6. Development Planning and Management</p> <ul style="list-style-type: none"> - Remote sensing 	<p style="text-align: center;">UNIVERSITY LECTURER</p>	
<p>FACULTY OF EDUCATION, LANGUAGE AND COMMUNICATION (FELC)</p>	<p>1. Strategic Communication</p> <ul style="list-style-type: none"> - Strategic Communication - Public Relations - Corporate Communications - Advertising <p>2. Islamic Education</p> <p>3. English for Global Communication</p> <ul style="list-style-type: none"> - English language - Communication <p>4. Malay Language</p> <p>5. Linguistics</p> <ul style="list-style-type: none"> - IT competent linguist; and/or - Native speaker of Melanau/Bidayuh language <p>6. Generic Courses</p> <ul style="list-style-type: none"> - TESL, English Studies 	<p style="text-align: center;">UNIVERSITY LECTURER</p>	

FACULTY	FIELDS REQUIRED	POSITION	CRITERIA
FACULTY OF EDUCATION, LANGUAGE AND COMMUNICATION (FELC)	7. Elective Courses <ul style="list-style-type: none"> - Korean Language - French Language - Mandarin Language 	UNIVERSITY LECTURER	
INSTITUTE OF BIODIVERSITY AND ENVIRONMENTAL CONSERVATION (IBEC)	<ol style="list-style-type: none"> 1. Natural Resource Management, Forestry, Environmental Conservation, Biodiversity Management and Ethnobotany 2. Systematic Zoology, Community Ecology, Conservation Biology, Biogeography 3. Biodiversity and Conservation, Wildlife Biodiversity and Conservation 	UNIVERSITY LECTURER	
INSTITUTE OF SUSTAINABLE AND RENEWABLE ENERGY (ISURE)	<ol style="list-style-type: none"> 1. Life Cycle Assessment 2. Social Impact Assessment 3. Environmental Impact Assessment, Indicators, ESG 	UNIVERSITY LECTURER	<ul style="list-style-type: none"> • Must have a Master's or PhD in Energy Policy, Environmental Policy, Public Policy, or a related field recognized by the Government of Malaysia or other recognized equivalent qualifications. • A minimum of 3 years of experience conducting LCA studies, particularly in energy systems, renewable energy projects, or environmental product declarations (EPDs). • Demonstrable knowledge of ESG frameworks and standards, including experience in measuring and reporting ESG performance indicators. • Ability to integrate

			<p>environmental sustainability considerations into project planning and development, including knowledge of environmental laws, regulations, and standards. Proficiency in the application of advanced energy technologies, energy policy analysis, and sustainability assessments.</p> <ul style="list-style-type: none"> • Ability to work collaboratively with industry partners, government agencies, and academic institutions on research and development projects.
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POSITION

UNIVERSITY LECTURER

Responsibilities include preparing and delivering lectures and tutorials, conducting research and writing for publications.

1) University Lecturer, DS45

Applicants must hold a Masters/PhD degree in a relevant field from any local institutions of higher learning, recognized by the Government of Malaysia, or other recognized equivalent qualifications.

2) University Lecturer, DS51

- for academic qualifications, please refer to paragraph (1)
- attest to a high quality of academic excellence
- have a vast experience in related fields of study

3) University Lecturer (Associate Professor), DS53

- for academic qualifications, please refer to paragraph (1)
- attest to a very high quality of academic excellence
- have a vast experience in related fields of study

4) Professor, VK7

- for academic qualifications, please refer to paragraph (1)
- attest to a distinction quality of academic excellence
- have a vast experience in related fields of study

POSITION

MEDICAL LECTURER

Responsible for giving lectures, tutorials, conducting research and producing publications, as well as practising in their respective medical fields.

- 1) Medical Lecturer (Trainee), DU51P** (for Malaysians only)
 - (i) applicants must hold a Medical Degree from local institutions of higher learning recognized by the Government of Malaysia, or other recognized qualifications deemed equivalent, and are fully registered with the Malaysian Medical Council; and
 - (ii) have at least two (2) years of experience in related fields of study
- 2) Medical Lecturer, DU51**
 - (iii) applicants must hold a Medical Degree from local institutions of higher learning recognized by the Government of Malaysia, or other recognized qualifications deemed equivalent, and are fully registered with the Malaysian Medical Council; and
 - (i) have at least five (5) years of experience in related fields; and
 - (ii) must hold a Master's degree in a relevant field from local institutions of higher learning recognized by the Government of Malaysia or other recognized equivalent qualifications; or
 - (iii) must hold a Medical Specialist qualification from local institutions of higher learning recognized by the Government of Malaysia or other recognized equivalent qualifications; or
 - (iv) must hold a PhD Degree in a relevant field from local institutions of higher learning recognized by the Government of Malaysia or other recognized equivalent qualifications.
- 3) Medical Lecturer, DU53**
 - (i) for academic qualifications, please refer to paragraph (1)(i) above; and
 - (ii) attest a very high quality of academic excellence; and
 - (iii) have more than five (5) years of experience in the field, and a vast experience in related fields of study
- 4) Medical Lecturer (Associate Professor), DU55**
 - (i) for academic qualifications, please refer to paragraph (1)(i) above; and
 - (ii) attest a very high quality of academic excellence; and
 - (iii) have more than five (5) years of experience in the field, and a vast experience in related fields of study
- 5) Professor (Medical), VK7**
 - (i) for academic qualifications, please refer to paragraph (1)(i) above; and
 - (ii) attest to a distinction quality of academic excellence; and
 - (iii) have a vast experience in related fields of study other than experience in paragraph (2)(ii) above.

SALARY

Starting salary is based on qualifications, skills, work experiences and expertise in related fields.

Salary Table:

Grade	Minimum Salary	Maximum Salary
DS45	3,070.00	11,095.00
DS51	5,855.00	12,445.00
DS53	6,162.00	13,235.00
DU51P	4,123.00	11,859.00
DU51	5,862.00	12,492.00
DU53	6,251.00	13,351.00
DU55	6,640.00	14,210.00
VK7	7,676.00	20,592.00

Other Benefits:

- (a) Regional Allowance/Placement Incentive
- (b) Entertainment Allowance/Civil Service Allowance
- (c) Housing Allowance/Housing Incentive and etc.

APPLICATION PROCEDURES

Applications are accepted year round, but must be submitted through the online application system (eRecruitUNIMAS) at <https://erecruit.ia.unimas.my>.

Applicants who are currently attached to Malaysian government agencies/ statutory bodies/ local councils must submit their applications through their respective Head of Department, and such application must be accompanied with a completed Performance Assessment Report and Service Statement.

Applicants are required to upload the following documents:

- (a) Identification card / Passport;
- (b) Birth certificate;
- (c) Relevant academic certificates and transcripts [SPM (Malaysian only) /Equivalent, Bachelor's Degree, Master's Degree and PhD];
- (d) Other relevant certificates and documents

Applications which are not accompanied by the documents mentioned above or do not meet the required qualifications set in the advertisement will not be processed.

For further enquiries, please contact the Recruitment and Organizational Development Unit at 082-581000 ext. 2337/1100/1139/1131 or email to hcms@unimas.my