

ACADEMIC VACANCIES

Universiti Malaysia Sarawak invites qualified and dynamic individuals with an explorative spirit to join its academic team. Applicants are invited to fill the vacancies of University Lecturer and Medical Lecturer as **permanent or contract** staff:

FACULTY	FIELDS REQUIRED	POSITION	CRITERIA
FACULTY OF MEDICINE AND HEALTH SCIENCES (FMHS)	<ol style="list-style-type: none"> 1. Surgery 2. Obstetrics and Gynecology 3. Internal Medicine 4. Otorhinolaryngology and Head Neck Surgery 5. Community Medicine and Public Health 6. Ophthalmology 7. Anaesthesiology 8. Medical Education 	MEDICAL LECTURER	
	<ol style="list-style-type: none"> 1. Nursing 2. Physiology 3. Biochemistry 	UNIVERSITY LECTURER	<ul style="list-style-type: none"> - Possess Current Annual Practicing Certificate (APC) - Possess post basic qualification - Has a minimum of five (5) years clinical working experience
FACULTY OF ENGINEERING (FEng)	<ol style="list-style-type: none"> 1. Electrical & Electronics Engineering <ul style="list-style-type: none"> - Power System - Power Electronic 2. Mechanical & Manufacturing Engineering <ul style="list-style-type: none"> - Robotic/ Control/ Automation/ Mechatronics - Energy and Environment/ Biomaterials - Pure Mechanical Engineering - Mechanical Design 3. Civil Engineering <ul style="list-style-type: none"> - Hydraulics and Hydrology - Computational Mechanics, Structural Design 	UNIVERSITY LECTURER	<ul style="list-style-type: none"> - Candidates with PhD/Master's degree in related field; - Registered with Board of Engineers Malaysia (BEM) - Preferably a BEM registered Professional Engineer (PEng./Ir) in required field.

FACULTY	FIELDS REQUIRED	POSITION	CRITERIA
<p>FACULTY OF BUILD ENVIRONMENT (FBE)</p>	<p>1. Architecture 2. Quantity Surveying</p>	<p>UNIVERSITY LECTURER</p>	<p>(for Architecture)</p> <ul style="list-style-type: none"> - With LAM Part II qualification - Bachelor of Architecture (PART II equivalent) or Master's degree holder; - Registered/ Eligible to register with LAM as Graduate Architect; - 2 years of practice experience/ 5 years if teaching experience <p>OR</p> <ul style="list-style-type: none"> - With LAM Part III qualification - PhD/ Master's degree holder; 5 years of practice experience <p>OR</p> <ul style="list-style-type: none"> - Candidates with PhD/Master's degree in Design or Architecture related fields; - 3 years of practice experiences/ 5 years of teaching experience. <p>Candidates with Part II and is already enrolling for PhD OR any candidates who has submitted his/her draft PhD Thesis is most preferable.</p> <p>(for Quantity Surveying)</p> <ul style="list-style-type: none"> - PhD Holder or Professional Quantity Surveyor with Masters in one of the following fields: <ul style="list-style-type: none"> • Construction Economies • Contract Administration • Construction Law • Digital Technology • Other relevant related fields

FACULTY	FIELDS REQUIRED	POSITION	CRITERIA
			- 2 Years of teaching experience or 5 years of practice experience
FACULTY OF ECONOMICS AND BUSINESS (FEB)	<ol style="list-style-type: none"> 1. Accounting 2. Finance 3. Marketing 4. Economics 5. Management 	UNIVERSITY LECTURER	
FACULTY OF SOCIAL SCIENCES AND HUMANITIES (FSSH)	<ol style="list-style-type: none"> 1. Social Work Studies <ul style="list-style-type: none"> - Social Work 4. International Studies <ul style="list-style-type: none"> - International Law - International Political Economy - Negotiation & Conflicts Resolution in International Relations - International Relations - Theory and Practise & ASEAN Politics 5. Industrial Relations & Labour Studies <ul style="list-style-type: none"> - Industrial Relations - Sociology of Work 6. Politics & Government Studies <ul style="list-style-type: none"> - Political Sciences - Public Administration 	UNIVERSITY LECTURER	
FACULTY OF RESOURCE SCIENCE AND TECHNOLOGY (FRST)	<ol style="list-style-type: none"> 1. Resource Biotechnology <ul style="list-style-type: none"> - Bioinformatics - Medical Microbiology 2. Resource Chemistry <ul style="list-style-type: none"> - Physical Chemistry - Analytical Chemistry 3. Aquatic Resource Science & Management <ul style="list-style-type: none"> - Marine Biology (Coral Reef) - Aquatic Animal Disease 4. Plant Resource Science & Management <ul style="list-style-type: none"> - Forest Ecology - Environmental Economic - Plant Genetic Technology 5. Agrotechnology <ul style="list-style-type: none"> - Agronomy - Seed Technology 	UNIVERSITY LECTURER	

FACULTY	FIELDS REQUIRED	POSITION	CRITERIA
	6. Management <ul style="list-style-type: none"> - Veterinar - Remote Sensing and Geographical Information System - Bioinformatics 		
FACULTY OF APPLIED AND CREATIVE ARTS (FACA)	1. Music <ul style="list-style-type: none"> - Composition - Ethnomusicology & Musicology 2. Drama & Theatre <ul style="list-style-type: none"> - Scenographer (stage design) - Script Writing and Directing 3. Fine Arts <ul style="list-style-type: none"> - Fine Arts and Liberal Study 4. Design Technology <ul style="list-style-type: none"> - Fashion and Textile Design 5. Art Managements <ul style="list-style-type: none"> - Museum & Gallery Management - Production Management 6. Cinematography <ul style="list-style-type: none"> - Sound Design - Film Production and Cinema Studies 7. Animation <ul style="list-style-type: none"> - 2D Animation - Animation with programming skill 	UNIVERSITY LECTURER	
FACULTY OF COGNITIVE SCIENCE AND HUMAN DEVELOPMENT (FCSHD)	1. Human Resource Development <ul style="list-style-type: none"> - Career Development - Performance Management - Occupational Safety and Health 2. Psychology <ul style="list-style-type: none"> - Clinical Psychology - Experimental Psychology and Assessment Psychology 3. Counselling <ul style="list-style-type: none"> - Psychological Test 4. Cognitive Science <ul style="list-style-type: none"> - Computer Graphics - Computational Thinking - Data Mining 5. Islamic Education <ul style="list-style-type: none"> - Hadith - Usul Fiqh - Syariah - Sejarah dan Tamadun 	UNIVERSITY LECTURER	

FACULTY	FIELDS REQUIRED	POSITION	CRITERIA
FACULTY OF COMPUTER SCIENCE & INFORMATION TECHNOLOGY (FCSIT)	<ol style="list-style-type: none"> 1. Computer Science 2. Software Engineering 3. Multimedia Computing 4. Network Computing 5. Information System 		
FACULTY OF LANGUAGE AND COMMUNICATION (FLC)	<ol style="list-style-type: none"> 1. Strategic Communication 2. Advertising 3. Journalism 4. Broadcasting 5. Corporate Communication 	UNIVERSITY LECTURER	PhD in relevant field of Communication or any other equivalent qualification recognized by the Government of Malaysia.
CENTRE FOR PRE-UNIVERSITY STUDIES (PRE-U)	1. Computing Science	UNIVERSITY LECTURER	
		HIGHER EDUCATION OFFICER	

POSITION
<p><u>UNIVERSITY LECTURER</u></p> <p>Responsibilities include preparing and delivering lectures and tutorials, conducting research and writing for publications.</p> <p>1) University Lecturer, DS45</p> <p>Applicants must hold a Masters/PhD degree in a relevant field from any local institutions of higher learning, recognized by the Government of Malaysia, or other recognized equivalent qualifications.</p> <p>2) University Lecturer, DS51</p> <ul style="list-style-type: none"> - for academic qualifications, please refer to paragraph (1) - attest to a high quality of academic excellence - have a vast experience in related fields of study <p>3) University Lecturer (Associate Professor), DS53</p> <ul style="list-style-type: none"> - for academic qualifications, please refer to paragraph (1) - attest to a very high quality of academic excellence - have a vast experience in related fields of study <p>4) Professor, VK7</p> <ul style="list-style-type: none"> - for academic qualifications, please refer to paragraph (1) - attest to a distinction quality of academic excellence - have a vast experience in related fields of study

POSITION

MEDICAL LECTURER

Responsible for giving lectures, tutorials, conducting research and producing publications, as well as practising in their respective medical fields.

1) Medical Lecturer (Trainee), DU51P (for Malaysians only)

- (i) applicants must hold a Medical Degree from local institutions of higher learning recognized by the Government of Malaysia, or other recognized qualifications deemed equivalent, and are fully registered with the Malaysian Medical Council; and
- (ii) have at least two (2) years of experience in related fields of study

2) Medical Lecturer, DU51

- (i) applicants must hold a Medical Degree from local institutions of higher learning recognized by the Government of Malaysia, or other recognized qualifications deemed equivalent, and are fully registered with the Malaysian Medical Council; and
- (ii) have at least five (5) years of experience in related fields; and
- (iii) must hold a Master's degree in a relevant field from local institutions of higher learning recognized by the Government of Malaysia or other recognized equivalent qualifications; or
- (iv) must hold a Medical Specialist qualification from local institutions of higher learning recognized by the Government of Malaysia or other recognized equivalent qualifications; or
- (v) must hold a PhD Degree in a relevant field from local institutions of higher learning recognized by the Government of Malaysia or other recognized equivalent qualifications.

3) Medical Lecturer, DU53

- (i) for academic qualifications, please refer to paragraph (1)(i) above; and
- (ii) attest a very high quality of academic excellence; and
- (iii) have more than five (5) years of experience in the field, and a vast experience in related fields of study.

4) Medical Lecturer (Associate Professor), DU55

- (i) for academic qualifications, please refer to paragraph (1)(i) above; and
- (ii) attest a very high quality of academic excellence; and
- (iii) have more than five (5) years of experience in the field, and a vast experience in related fields of study.

5) Professor (Medical), VK7

- (i) for academic qualifications, please refer to paragraph (1)(i) above; and
- (ii) attest to a distinction quality of academic excellence; and
- (iii) have a vast experience in related fields of study other than experience in paragraph (2)(ii) above.

POSITION

HIGHER EDUCATION OFFICER, DH41

(i) Ijazah Sarjana Muda Keupujian dalam bidang berkaitan yang diiktiraf oleh Kerajaan daripada institusi pengajian tinggi tempatan atau kelayakan yang diiktiraf setaraf dengannya

ATAU

(ii) Ijazah Sarjana Muda Keupujian dalam bidang berkaitan daripada institusi pengajian tinggi tempatan serta Diploma Pendidikan yang diiktiraf oleh Kerajaan atau kelayakan yang diiktiraf setaraf dengannya.

ATAU

(iii) Ijazah Sarjana Muda Keupujian dengan pendidikan yang diiktiraf oleh Kerajaan daripada institusi pengajian tinggi tempatan atau kelayakan yang diiktiraf setaraf dengannya.

ATAU

(iv) Ijazah Sarjana Muda Undang-undang yang diiktiraf oleh Kerajaan daripada institusi pengajian tinggi tempatan atau kelayakan yang diiktiraf setaraf dengannya.

ATAU

(v) Ijazah Sarjana Muda Undang-undang daripada institusi pengajian tinggi tempatan serta Diploma Pendidikan yang diiktiraf oleh Kerajaan atau kelayakan yang diiktiraf setaraf dengannya.

ATAU

(vi) Ijazah Sarjana Muda Sains Pertanian yang diiktiraf oleh Kerajaan daripada institusi pengajian tinggi tempatan atau kelayakan yang diiktiraf setaraf dengannya.

ATAU

(vii) Ijazah Sarjana Muda Sains Pertanian daripada institusi pengajian tinggi tempatan serta Diploma Pendidikan yang diiktiraf oleh Kerajaan atau kelayakan yang diiktiraf setaraf dengannya.

ATAU

(viii) Ijazah Sarjana Muda dalam bidang kejuruteraan, ukur bahan, ukur tanah, ukur bangunan, seni bina landskap atau perancangan bandar dan wilayah yang diiktiraf oleh Kerajaan daripada institusi pengajian tinggi tempatan atau kelayakan yang diiktiraf setaraf dengannya.

ATAU

(ix) Ijazah Sarjana Muda dalam bidang kejuruteraan, ukur bahan, ukur tanah, ukur bangunan, seni bina landskap atau perancangan bandar dan wilayah daripada institusi pengajian tinggi tempatan serta Diploma Pendidikan yang diiktiraf oleh Kerajaan atau kelayakan yang diiktiraf setaraf dengannya.

ATAU

(x) Ijazah Sarjana Muda Seni Bina yang diiktiraf oleh Kerajaan daripada institusi pengajian tinggi tempatan atau kelayakan yang diiktiraf setaraf dengannya.

ATAU

(xi) Ijazah Sarjana Muda Seni Bina daripada institusi pengajian tinggi tempatan serta Diploma Pendidikan yang diiktiraf oleh Kerajaan atau kelayakan yang diiktiraf setaraf dengannya.

ATAU

(xii) Ijazah Sarjana Muda Perakaunan yang diiktiraf oleh Kerajaan daripada institusi pengajian tinggi tempatan atau kelayakan yang diiktiraf setaraf dengannya.

ATAU

(xiii) Ijazah Sarjana Muda Perakaunan daripada institusi pengajian tinggi tempatan serta Diploma Pendidikan yang diiktiraf oleh Kerajaan atau kelayakan yang diiktiraf setaraf dengannya.

ATAU

(xiv) Ijazah Sarjana Muda Perakaunan dan berdaftar sebagai Ahli Penuh Badan-badan Ikhtisas Perakaunan yang diiktiraf oleh Kerajaan.

ATAU

(xv) Ijazah Sarjana Muda Perakaunan dan berdaftar sebagai Ahli Penuh Badan-badan Ikhtisas Perakaunan yang diiktiraf oleh Kerajaan berserta Diploma Pendidikan yang diiktiraf oleh Kerajaan atau kelayakan yang diiktiraf setaraf dengannya.

ATAU

(xvi) Ahli Penuh Institut Akauntan Malaysia.

ATAU

(xvii) Ahli Penuh Institut Akauntan Malaysiaserta Diploma Pendidikan yang diiktiraf oleh Kerajaan atau kelayakan yang setaraf dengannya.

ATAU

(xviii) Ijazah Sarjana dalam bidang berkaitan yang diiktiraf oleh Kerajaan daripada institusi pengajian tinggi tempatan atau kelayakan yang diiktiraf setaraf dengannya.

ATAU

(xix) Ijazah sarjana dalam bidang berkaitan daripada institusi pengajian tinggi tempatan serta Diploma Pendidikan yang diiktiraf oleh Kerajaan atau kelayakan yang diiktiraf setaraf dengannya.

ATAU

(xx) Ijazah Doktor Falsafah(PhD) dalam bidang berkaitan yang diiktiraf oleh Kerajaan daripada institusi pengajian tinggi tempatan atau kelayakan yang diiktiraf setaraf dengannya.

ATAU

(xxi) Ijazah Doktor Falsafah(PhD) dalam bidang berkaitan daripada institusi pengajian tinggi tempatan serta Diploma Pendidikan yang diiktiraf oleh Kerajaan atau kelayakan yang diiktiraf setaraf dengannya.

SALARY

Starting salary is based on qualifications, skills, work experiences and expertise in related fields.

Salary Table:

Grade	Minimum Salary	Maximum Salary
DH41	2,188.00	9,552.00
DS45	3,070.00	11,095.00
DS51	5,855.00	12,445.00
DS53	6,162.00	13,235.00
DU51P	4,123.00	11,859.00
DU51	5,862.00	12,492.00
DU53	6,251.00	13,351.00
DU55	6,640.00	14,210.00
VK7	7,676.00	20,592.00

Other Benefits:

- a) Regional Allowance/Placement Incentive
- b) Entertainment Allowance/Civil Service Allowance
- c) Housing Allowance/Housing Incentive and etc.

APPLICATION PROCEDURES

Applications must be submitted through the online application system (eRecruitUNIMAS) at <https://erecruit.ia.unimas.my>.

Applicants who are currently attached to Malaysian government agencies/ statutory bodies/ local councils must submit their applications through their respective Head of Department, and such application must be accompanied with a completed Performance Assessment Report and Service Statement.

Applicants are required to upload the following documents:

- (a) Identification card / Passport;
- (b) Birth certificate;
- (c) Relevant academic certificates and transcripts [SPM (Malaysian only) /Equivalent, Bachelor's Degree, Master's Degree and PhD];
- (d) Other relevant certificates and documents

Application Period: 19 September 2022 – 10 October 2022

- Applications which are not accompanied by the documents mentioned above or do not meet the required qualifications set in the advertisement will not be processed.
- Applicants who do not receive any feedback within three (3) months from the application date may assume that the application is unsuccessful.

For further enquiries, please contact the Recruitment and Organizational Development Unit at 082-581000 ext. 1100/1139/1131 or email to hcms@unimas.my